

MOUNT MARTY COLLEGE DRUG & ALCOHOL RELATED POLICIES

Drug Free Campus (*Institutional Policy*)

Mount Marty College is committed to preventing the use of illegal substances by students, faculty, and staff and to encouraging responsible behavior regarding alcohol and legal addictive substances through policy, needs assessment, education, and treatment.

Mount Marty College administration distributes to each employee a copy of the College Drug Free Campus Policy. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol, a description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol, and a description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available to employees.

Mount Marty College provides awareness programs that focus on the dangers of and health risks associated with the use of illicit drugs and the abuse of alcohol.

Mount Marty College prohibits the unlawful manufacture, distribution, dispensing, possession, consumption, sale or use of controlled substances and alcohol. Employees or students who violate this policy may be required to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the College.

Any employee or student charged of violating a local, state, or federal law pertaining to unlawful possession, use or distribution of illicit drugs and alcohol shall notify his/her supervisor in writing, no later than five calendar days after he/she was charged. Failure to comply with this notification requirement may result in immediate termination or dismissal.

No later than 30 calendar days after receiving notification of such charge from an employee or student of the College the supervisor shall:

- A. Take action against the employee or student to include any range of authorized disciplinary actions up to termination/dismissal; and/or
- B. Require the employee or student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the College; and/or
- C. Notify the agency in which the employee or student is authorized to work on a grant provided by the Federal Government at the time of the incident, within 10 calendar days after receipt of notification from the employee or student; and/or
- D. Acknowledge notification without further action.

Mount Marty College will review this policy and the relevant education assessment and treatment programs annually to determine their effectiveness and to ensure that sanctions are consistently enforced. The College reserves the right to implement changes at any time upon approval of the President.

Alcohol Policy *(Student Handbook)*

Students who are not of legal drinking age who are in the presence of or in possession of alcohol containers (full or empty beer cans, liquor bottles, etc.) are in violation of the alcohol policy. Students who are in the presence of, in possession of, or consume alcoholic beverages on college property, including residence halls or at college-sponsored events, are in violation of the college's alcohol policy. Alcohol is not permitted except by prior, special arrangements that have been made with the President's Office. Alcoholic beverage containers are subject to confiscation and emptying. Alcohol may not be present at college-sponsored events when students who are under 21 years of age are present except by prior, special arrangements that have been made with the President's Office.

Students who violate Mount Marty College's alcoholic beverage policy are subject to sanction(s). The sanctions may include mandated substance abuse assessment at the student's expense, participation in an approved substance abuse treatment program at the student's expense, suspension, or expulsion for the initial violation of the College's alcoholic beverage policy.

Students who are charged or convicted of local, state and/or federal alcoholic beverage statutes may be subject to college disciplinary action in addition to penalties imposed by local, state and federal law. Students violating local, state and/or federal statutes on college property and/or at a college-sponsored event may be referred to law enforcement officials.

When a student seeks assistance from a member of the Student Affairs Staff for the abuse of alcohol, normal disciplinary procedures may be suspended provided appropriate assessment, education, rehabilitation and/or follow-up care is completed. A staff member will help the student contact a qualified professional for assistance.

The college provides alcohol education programs designed to increase awareness and knowledge of healthy lifestyle alternatives. Students experiencing difficulties with alcohol are encouraged to talk with a staff member in the Health Service, Counseling Office, or members of the college staff. Off-campus resources are available through the Director of Counseling.

Drug Policy *(Student Handbook)*

Students are expected to abide by state and federal laws prohibiting unlawful manufacture, possession, purchase, use or distribution of controlled substances. If a student is found with drugs on campus, local police will be called immediately. Students who are convicted of a violation of federal or state criminal drug statutes as a result of criminal activity will be subject to college disciplinary action in addition to the penalties imposed by state and/or federal law. College disciplinary action may include expulsion and/or required attendance in an appropriate rehabilitation program. Refer to the Student Discipline section of this handbook for additional information.

When a student seeks assistance from a member of the Student Affairs Staff for drug abuse, normal disciplinary procedures may be suspended provided appropriate assessment, education, rehabilitation and/or follow-up care is completed.

It is the college's policy to provide drug education programs that are designed to increase awareness and knowledge of healthy lifestyle alternatives. Programs and publications offered during new student orientation and throughout the academic year provide information regarding the description of the effects of illegal drugs; addresses and phone numbers for help agencies and the description of education programs.

Student Conduct Regulations

A student who commits, attempts to commit, incites, or aids others in committing any of the following acts of personal misconduct shall be subject to disciplinary action as determined by the College. *[The following includes just those potential violations related to alcohol and drugs.]*

- Use, possession, or distribution of controlled substances on campus, off campus, or at College sponsored events or trips.
- Involvement in an alcohol related incident. Being in the presence of alcoholic beverages/containers, in possession of alcoholic beverages /containers or consumption of alcoholic beverages on College property or at College sponsored activities unless the College's Administrative Council has approved special arrangements. Refer to the alcohol policy for further information.